

VOLUNTEER CODE OF CONDUCT

Children, youth and vulnerable adults are important gifts entrusted to us by God. I recognize my first obligation is to give a good example of charity, kindness and integrity to those I serve. As a volunteer, I promise to strictly follow the rules and guidelines in this Volunteer's Code of Conduct as a condition of my providing services to children, youth, or vulnerable adults.

Volunteers shall

- Understand that the only appropriate relationship as a volunteer is that of adult volunteer minister, not friend or peer to a child or youth.
- Witness in all relationships the chastity appropriate to their state in life, whether ordained, married or single.
- Treat each person with respect, loyalty, patience, integrity, courtesy, dignity, and consideration.
- Use a team approach when working with children, youth and vulnerable adults.
- Avoid situations where they are alone with children, youth, or vulnerable adults at Church activities.
- Use positive reinforcement with children, youth, and vulnerable adults rather than criticism, competition, or comparison.
- Refuse to accept expensive gifts from any individual child, youth, or vulnerable adult without validated approval from the pastor, administrator, principal or supervisor.
- Refrain from giving expensive gifts to children, youth or vulnerable adults without validated approval of the pastor, pastoral administrator, principal or supervisor.
- Maintain separate sleeping quarters from children/youth/vulnerable adults except when using dormitory style accommodations as a group.
- Never share a bed with a child, youth or vulnerable adult.
- Report any suspected abuse to the staff person in charge (immediate supervisor) and the pastor, pastoral administrator, or principal.
- Cooperate fully in any investigation of abuse of children, youth or vulnerable adults.
- Be familiar with pertinent safety policies and follow them as circumstances demand.
- Agree to participate in appropriate training as required by supervisor.
- Employ appropriate conduct, speech and dress.
- Establish safe environments by maintaining appropriate boundaries with children, youth and vulnerable adults.

Volunteers must not

- Smoke or use tobacco products in the presence of children or youth.
- Use, possess, or be under the influence of illegal drugs at any time
- Use, possess or be under the influence of alcohol at any time while volunteering.
- Engage in sexual harassment of a child, youth or vulnerable adult.
- Strike, spank, shake, or slap a child, youth, or vulnerable adult.
- Humiliate, ridicule, or degrade a child, youth, or vulnerable adult.
- Touch a child, youth, or vulnerable adult in a sexual manner.
- Expose a child, youth, or vulnerable adult to pornographic or obscene material in any format.
- Use profanity in the presence of a child or youth.
- Use any form of discipline that humiliates a child, youth, or vulnerable adult.

Signature of Volunteer

Date